

Asphalt Paver/Screed Operator

Job Description:

An asphalt paving machine operator is an hourly-rated, skilled craft position that performs on construction projects any combination of the duties described more fully below. An asphalt paving machine operator typically performs a wide variety of tasks, transferring from one task to another as the workflow dictates.

Job Duties & Responsibilities:

- Understand and execute paving procedures while following instructions to meet the standards of the project
- Must follow safe operation of paver
- Must be able to set feed sensors
- Must be able to determine the placement of materials correctly
- Daily maintenance (lubrication), keeping equipment clean, safe pre-start including daily fluid level checks on oil, water and fuel
- Responsible for daily maintenance of equipment to remain in proper and safe working order
- Responsible for notifying supervisor if equipment needs to be repaired
- Visual safety inspection for leaks and damage to machine before operation
- Understand, meet and plan grade cross slope requirements
- Placement of material in front of screed
- Setting of flow
- Ability to operate equipment holding a straight line
- Keep equipment clean
- Proper paving speed to match truck delivery
- Adjust screed crown and strike off
- Set up and use automatic grade and slope control
- Understand segregation and how to prevent it due to operation of the paving machine
- General knowledge of hydraulic and electrical systems of the paver
- Must be able to work in a team environment safely and successfully
- Perform incidental work items and duties included within other crafts

Tasks Essential to Job Functions:

- Occasional standing and walking required.
- Ability to work long hours of time while sitting in the operator's station.

- Ability to operate equipment at recommended speeds and peaks of operation.
- Must be productive during each shift and be willing to meet the goals that are set.
- Ability to develop a mental picture of the finished product and then execute the necessary skills to productively complete each required task.

Work Environment

- Work is performed outdoors in all weather conditions.
- Work environment periodically exposes the employees to high levels of noise, grease, and dust that is typically associated with a construction project.
- Employee regularly works near heavy equipment and moving machinery.
- Work may involve a variety of substances commonly found on construction sites such as form oil, grease, curing compounds, gasoline, diesel fuel and ready mixed concrete.

Required Personal Protective Equipment (PPE):

Will be required to properly wear personal protective equipment (PPE) including but not limited to:

- Hard hat
- Safety Vest
- Ear plugs
- Work gloves
- Steel-toe boots

Minimum Qualifications & Training:

This position requires previous experience as an asphalt paving machine / screed operator.

- A high school diploma or general education degree (GED) is preferred.
- Must be able to understand work directions and communicate effectively with job site supervisors and fellow employees.
- 3-5 years or more of industry related experience is required for this position, with an emphasis on roads, highways, and bridges.
- Must be able to understand paving procedures.
- Must have a valid drivers license and able to pass drug screening test

Work authorization:

- United States (Required)